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12 UNITED STATES DISTRICT COURT  
13 CENTRAL DISTRICT OF CALIFORNIA

14 ELLIOTT LEWIS, an individual, on  
15 behalf of himself, and all others  
16 similarly situated,

16 Plaintiff,

17 v.

18 WENDY'S INTERNATIONAL, INC.,  
19 a Corporation; and DOES 1-20,  
20 inclusive,

20 Defendant.

Case No. 09-CV-7193 MMM (JCx)

DISCOVERY DOCUMENT

**JOINT STIPULATION RE  
PROTECTIVE ORDER**

1 Plaintiff and Defendant stipulate to the entry of an agreed protective order,  
2 for the reasons set forth below.

3 1. The parties represent that certain discovery materials to be exchanged  
4 in this case, including documents, interrogatory answers, deposition testimony and  
5 other discovery, will contain confidential non-public information of a personal,  
6 financial, and/or commercial nature which may constitute a trade secret or  
7 proprietary information. The parties do not wish unreasonably to impede or burden  
8 the discovery process but, at the same time, recognize an obligation to take  
9 reasonable steps to safeguard legitimate privacy concerns. The parties intend this  
10 Stipulation and Order to address these concerns.

11 2. The parties understand that, pursuant to California law, third parties  
12 may have a privacy interest in certain personal information and that such  
13 information relating to current and former Wendy's employees has been requested  
14 in discovery by Plaintiffs. The parties enter into this Protective Order mandating  
15 that if any private information, including contact information, of putative class  
16 members and other current and former employees of Wendy's is produced, it shall  
17 be produced under this Protective Order. These steps are reasonable and ensure  
18 that no privacy interests suffer serious invasion in nature, scope or impact.

19 3. Upon entry of an Order by this Court, this Protective Order that shall  
20 govern the production and disclosure of all information designated as  
21 "CONFIDENTIAL" pursuant to ¶7 through the discovery and all pretrial processes.  
22 This Protective Order is not intended to govern at trial or appeal. The parties will  
23 cooperate in establishing procedures acceptable to the Court with respect to the  
24 protection of information designated as "CONFIDENTIAL" pursuant to this  
25 Protective Order both at trial and upon any appeal of this case.

26 4. For purposes of this Protective Order, "Discovery Materials" shall  
27 include documents produced pursuant to the voluntary disclosure requirements of  
28 Rule 26 of the Federal Rules of Civil Procedure, documents produced pursuant to

LAI-3102498v1

1 Rule 34 of the Federal Rules of Civil Procedure, interrogatory answers, deposition  
2 testimony, and all other information that may be disclosed in the course of  
3 discovery in this action, as well as compilations or excerpts of such materials.

4 5. This Protective Order shall not abrogate or diminish any privilege or  
5 any contractual, statutory or other legal obligation or right of any party with respect  
6 to Discovery Materials.

7 6. Each party shall keep confidential and not use or disseminate outside  
8 the boundaries of this litigation any records that any other party designates as  
9 “CONFIDENTIAL” except as provided in paragraphs 8, 11 & 13 below.

10 7. Any party may designate any Discovery Materials it deems to be  
11 confidential, including Discovery Materials that refer or relate to individual  
12 employment records and files, by designating such Discovery Materials as  
13 “CONFIDENTIAL.”

14 8. Except as provided in paragraphs 11 and 13, access to Discovery  
15 Materials designated “CONFIDENTIAL” shall be restricted in accordance with the  
16 following provisions:

17 (a) Discovery Materials, and any information extracted from  
18 them, which have been designated “CONFIDENTIAL” shall be used  
19 solely for the purposes of prosecuting or defending this action, and for  
20 no other purposes;

21 (b) “CONFIDENTIAL” designated Discovery Materials shall  
22 only disseminated to or shown to: (1) attorneys who are members or  
23 associates of the law firms listed on the pleadings in this action, and  
24 who have appeared or filed a motion or application to appear pro hac  
25 vice (“Counsel of Record”), and to supporting personnel employed by  
26 Counsel of Record, such as other attorneys at the firm, paralegals,  
27 legal secretaries, data entry clerks, legal clerks and/or private data  
28 entry, document management and photocopying services; (2) named

1 individual parties, which includes employees of any company,  
2 assisting in the defense of the action; (3) consultants, in accordance  
3 with the terms specified below in paragraph no. 8(e). There shall be  
4 no other permissible dissemination of CONFIDENTIAL Discovery  
5 Materials.

6 (c) No copies, extracts or summaries of any document  
7 designated "CONFIDENTIAL" shall be made except by or on behalf  
8 of Counsel of Record; and such copies, extracts or summaries shall  
9 also be designated and treated as "CONFIDENTIAL" Discovery  
10 Materials and shall not be delivered or exhibited to any persons except  
11 as provided in this Protective Order.

12 (d) Counsel of Record may allow access to Discovery  
13 Material designated "CONFIDENTIAL" to their retained consultants,  
14 provided that any such consultant who is to receive such material shall  
15 be provided with a copy of this Protective Order and shall execute an  
16 undertaking in the form annexed hereto as Exhibit 1. Consultants shall  
17 be specifically advised that the portion of their written work product,  
18 which contains or discloses the substance of Discovery Material  
19 designated as "CONFIDENTIAL" is subject to all the provisions of  
20 this Protective Order. Counsel of Record disclosing such material to  
21 consultants shall be responsible for obtaining the executed  
22 undertakings in advance of such disclosure and also shall retain the  
23 original executed copy of said undertakings. No "CONFIDENTIAL"  
24 Discovery Material may be disclosed to a Consultant prior to  
25 execution of the form attached as Exhibit 1.

26 (e) During depositions, Counsel of Record may question any  
27 witness about any Discovery Material designated "CONFIDENTIAL."  
28 However, where the witness or deponent testifies about such

1 designated Discovery Material, the party who marked the material  
2 “CONFIDENTIAL” may instruct the Court Reporter to mark and seal  
3 such testimony as separate from the public record. Any  
4 “CONFIDENTIAL” document so referred to may be marked as an  
5 exhibit, but no such “CONFIDENTIAL” document, or any portion  
6 thereof, shall be attached to any publicly-available deposition or other  
7 transcript without the written consent of the party that designated the  
8 document as “CONFIDENTIAL” absent a Court Order. Portions of  
9 deposition transcripts designated “CONFIDENTIAL” shall be so  
10 marked and “CONFIDENTIAL” portions, including exhibits  
11 consisting of “CONFIDENTIAL” documents, shall be bound  
12 separately by the Court Reporter, kept under seal, and maintained  
13 separately by the Court Reporter and the parties from the non-  
14 confidential portions of the transcript, including exhibits, except as  
15 otherwise stipulated by the Parties or Ordered by the Court.

16 (f) In the event that any “CONFIDENTIAL” Discovery  
17 Materials are attached to, or quoted or summarized in, any pleadings,  
18 motion papers or other papers filed with this Court or any other court  
19 and said “CONFIDENTIAL” Discovery Materials would be disclosed  
20 in any way therein, such Discovery Materials, and portions of  
21 pleadings or papers that contain the "CONFIDENTIAL" discovery  
22 materials shall be filed under seal in accordance with this Court’s Civil  
23 Local Rule 79-5. Copies of such documents containing information  
24 subject to this Protective Order that are served on counsel for the  
25 parties shall be similarly identified and shall be maintained as  
26 “CONFIDENTIAL,” as described herein.

27 9. In the event that a party makes documents available for inspection,  
28 rather than delivering copies to another party, no marking need be made in advance

LAI-3102498v1

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1 of the initial inspection. For purposes of the initial inspection, all documents  
2 produced shall be considered as marked "CONFIDENTIAL." Thereafter, upon the  
3 inspecting party's selection of documents for copying, the party producing the  
4 documents may mark the copies "CONFIDENTIAL," pursuant to paragraph seven,  
5 above.

6 10. At the request of any designating party, made in writing or on the  
7 record or during the course of a deposition, the deposition testimony and all copies  
8 of any transcript of the deposition of any current or former agent, officer, director,  
9 employee or consultant of the designating party shall initially be considered, as a  
10 whole, to constitute "CONFIDENTIAL" information subject to the protective  
11 order, and the original and all copies of such deposition transcripts shall be marked  
12 accordingly as "CONFIDENTIAL" by the reporter. Upon the written demand of a  
13 receiving party made after receipt of transcript, the designating party shall have  
14 twenty (20) days after receipt of the deposition transcript to designate in writing to  
15 the other parties and the court reporter, those portions of the testimony in the  
16 transcript that the designating party claims constitute "CONFIDENTIAL"  
17 Information. If no such designation is made within twenty (20) days after receipt of  
18 the deposition transcript, the receiving party shall submit a second written demand  
19 by facsimile to the designating party notifying the designating party that it has three  
20 (3) business days from the date of the second written demand in which to designate  
21 in writing to the other parties and the court reporter, those portions of the testimony  
22 in the transcript that the designating party claims constitute "CONFIDENTIAL"  
23 Information. If, at the expiration of the three business day period, the designating  
24 party fails to provide written notice of its intent to designate the information as  
25 "CONFIDENTIAL," then the "CONFIDENTIAL" designation of the deposition  
26 transcript shall be deemed waived. Each party and the Court Reporter shall attach a  
27 copy of such written designation notice to the transcript and each copy thereof in its  
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1 possession, custody or control, and the portions designated in such notice shall  
2 thereafter be treated in accordance with the Protective Order.

3 11. Should one or more Counsel of Record wish to disclose any  
4 "CONFIDENTIAL" Discovery Materials produced by another party to a person not  
5 authorized by this Protective Order to review such "CONFIDENTIAL" Discovery  
6 Materials, said counsel shall first provide Counsel of Record for the producing  
7 party with a clear, complete and concise statement of the reason for the proposed  
8 disclosure by written notice at least ten (10) business days prior to the proposed  
9 disclosure. The requesting Counsel of Record may include the name, address and  
10 business or professional affiliation and title (e.g., officer, director, etc.) of such  
11 person in the written notice. If Counsel of Record for the producing party objects  
12 in writing to the disclosure within said ten (10) business day period, then the party  
13 requesting consent shall not proceed with the proposed disclosure, the parties shall  
14 engage in good faith efforts to resolve the matter informally and, if those efforts  
15 should fail, the party designating the material as "CONFIDENTIAL" may seek  
16 relief from the Court as provided in paragraph 13 below.

17 12. The disclosure of any Discovery Materials pursuant to the terms of this  
18 Protective Order is not intended to be and shall not be construed as a waiver of any  
19 right or a relinquishment of any confidentiality claim as to said Discovery Materials  
20 or as a waiver of any claim that the information disclosed is a trade secret or is  
21 proprietary.

22 13. If any dispute arises concerning whether information designated as  
23 "CONFIDENTIAL" should in fact be considered as "CONFIDENTIAL"  
24 information for purposes of this Protective Order, the party who objects to the  
25 designation of the information as "CONFIDENTIAL" shall give written notice of  
26 the objection. The parties shall then attempt to resolve the dispute informally and  
27 in good faith. If the parties do not resolve the dispute informally, the party who  
28 designated the information as "CONFIDENTIAL" shall have ten (10) business days

LAI-3102498v1



1 from either (a) the written notice from the objecting party made pursuant to this  
2 paragraph, or (b) the written objection to disclosure from the producing party made  
3 pursuant to paragraph 11 above, or (c) the date the parties agree that the dispute  
4 cannot be resolved informally, whichever is later, to file a motion asking the Court  
5 to resolve the issue. If the motion is not filed within this time, then the  
6 “CONFIDENTIAL” designation shall be deemed waived. If such a motion is  
7 timely filed, the party asserting confidentiality shall have the burden of proving that  
8 the “CONFIDENTIAL” information is protected by (a) a right to privacy or (b)  
9 trade secret or other confidential research, development, or commercial information  
10 within the meaning of Rule 26(c)(7) of the Federal Rules of Civil Procedure. Prior  
11 to the determination of such motion, the disputed information shall be treated by the  
12 parties as “CONFIDENTIAL.” If such motion is granted in favor of the objecting  
13 party and five days have passed after entry of an order granting the motion, then the  
14 prevailing party may disclose the information.

15 14. Upon final resolution of this litigation, including any appellate  
16 proceedings or expiration of the time allowed therefore, and within 60 days thereof.

17 (a) Unless otherwise agreed, counsel for each party shall  
18 return or destroy all Discovery Materials marked “CONFIDENTIAL”  
19 received hereunder, including all copies thereof, to counsel for the  
20 party that produced said materials. Counsel for each party shall also  
21 destroy all extracts or summaries of “CONFIDENTIAL” Discovery  
22 Materials or documents containing such material. Certification of such  
23 destruction, under penalty of perjury, is to be made in writing to  
24 counsel for the party who produced such “CONFIDENTIAL”  
25 Discovery Materials within ten (10) business days of destruction; and

26 (b) The Clerk of the Court shall, upon request of a party that  
27 produced any “CONFIDENTIAL” Discovery Materials, return to such  
28 party all documents and things containing or referring to such



1 Discovery Materials that were filed under seal pursuant to this  
2 Protective Order. As to those documents or things containing such  
3 information which cannot be so returned, they shall continue to be kept  
4 under seal and shall not be examined by any person without a prior  
5 Court order, after due notice to Counsel of Record, or the written  
6 stipulation of each of Counsel of Record.

7 15. Nothing contained in this Protective Order shall result in a waiver of  
8 rights, nor shall any of its terms preclude a party from seeking and obtaining, upon  
9 an appropriate showing, additional protection with respect to personal, financial,  
10 commercial, confidential, trade secret or other proprietary documents, information  
11 or any other discovery material or trade secrets, including, but not limited to,  
12 restrictions on disclosure. Nothing contained herein relieves any party of its  
13 obligation to respond to discovery properly initiated pursuant to the Discovery  
14 Order.

15 16. Pursuant to Fed. R. Civ. Proc. Rule 26, the parties hereby stipulate to  
16 the following treatment of any privileged or work product materials inadvertently  
17 disclosed in this action. The parties agree that disclosure of information protected  
18 by any privilege in this litigation shall not constitute a waiver of any otherwise  
19 valid claim of privilege, and failure to assert a privilege in this litigation as to one  
20 document or communication shall not be deemed to constitute a waiver of the  
21 privilege as to any other document or communication allegedly so protected, even  
22 involving the same subject matter. The parties agree that any inadvertent inclusion  
23 of any privileged or work product material in a production in this action shall not  
24 result in the waiver of any associated privilege or protective doctrine nor result in a  
25 subject matter waiver of any kind. If any such material is inadvertently produced,  
26 the recipient of the document agrees that, upon request from the producing party, it  
27 will promptly return all copies of the document in its possession, delete any  
28 versions of the documents on any database it maintains, and make no use of the



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**EXHIBIT 1**

**AGREEMENT TO BE BOUND BY THE STIPULATION FOR  
PROTECTIVE ORDER AND PROTECTIVE ORDER REGARDING CONFIDENTIAL  
INFORMATION**

The undersigned hereby acknowledges that he or she has read the Protective Order entered into on behalf of the Parties to *ELLIOTT LEWIS V. WENDY'S INTERNATIONAL, INC.*, 09-CV-7193 MMM (JCx), pending in the United States District Court, Central District of California; that he or she understands the provisions prohibiting the disclosure of confidential information for any purpose or in any manner not connected with the prosecution or defense of this action; and that he or she agrees to be bound by all provisions of that order.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Name  
\_\_\_\_\_  
Address  
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